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=: %>?67%@A,>"BC?>\$%6:>52D67@6E#6: "2<%@A25%AB275\$%AFF525D%6: %@A:GB: @>6A: %H6>?%>?5%I>2"B7%J 5: >52%FA2%
(A2"?" :D%K 57>52: % (?ABC?>\$%7>BD5: >7%H6###5LE#A25%>?5%D695275%#6>52"2<%":D%?67>A26@"#%D6M5: 76A: 7%
AF%759 1 T f[(M)0.2(\$%1)-0."#"B(\$%1)-0AN9 1 T f[AC2"E?<3%OB2%6: 957>9 1 T f[C"(\$%1)-09!'"ID[A:%H6##%N5C9 1 T f[: %
RBCB7(\$%1)-06: 5\$%N5FA25%FA@B79 1 T f[:C%A:%M"(\$%1)-05(M)0.2"#"E2ADB@5D%H6(\$%1)AD6?9@BF(Y:1)?%M5D659"#" :D
M"(\$%1)-0(M)0.2L3%RB(\$%1)-0?A27%>A%N5%@A: 76D525D%6: @#BD5%S 52M": %>?5%Q5H\$%TB9 1 T f[N52(\$%1)-0%D5%UAC5: >\$%8
*"NN9 1 T f[%S"<<9 1 T f[M%V9 1 T f[(\$%1)-0"#"J "N2575\$%*9 1 T f[@%2D%LDZSLAD\$%#LAF2%\$."M5#::SW7%D
":D%QA?:%YB:<":3%J AB275%25"D6: C7 Z M5MA9 1 T f[27\$%H6##7\$%>579 %T%}69 1 T f[MA



K ?6#5%>?5%AB275%H6##%N5%>"BC?>%25MA>5#<\$%H5%H6##%>2<%>A%?"95%"%752657%AF%6: %E527A: \$%25"#%HA2#D%
M55>6: C7%FA2%>?A75%7>BD5: >7%6: %>?5%U5H% \ A2; %"25"3%%] I>BD5: >7%AB>76D5%>?5%U5H% \ A2; %"25"%H6##%N5%
6: 96>5D%>A%E"2>6@6E">5%25MA>5#<3^% (?575%H6##%N5%A: % !26D"<%MA2: 6: C7%" :D%>?5<% "25%M5" :>%>A%NA>?%



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I#-18. '#2'0#,)8%. ?.%4#5"75%25F2"6:%F2AM%5:C"C6:C%6:%D672BE>695%" :D%D67>2"@>6:C%N5?"96A27%DB26:C%
@#"773%% (?67%6:@#BD57%B76:C%D67>2"@>6:C% j AAM%N"@ ;C2AB:D7\$%>5L>6:C%A2%M577"C6:C%B : :5@577"26#<\$%
":D%" :<%A>?52%"@>6A:7%>?">M"<%6:>52F525%H6>?%@"77%D67@B776A:%" :D%#5"2:6:C3%%

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"NAB>%577"<%259676A:7%" :D%"##A>?52%M">>527%25#">5D%>A<AB2%6:>5257>%":D%E2AC2577%6:%>?5%@AB2753%%
K5%6:96>5%<AB>A%M55>%H6?%B7%AF>5:\$%57E5@6"##<"7%<AB%FA2MB#">5%6D5"7%FA2%<AB2%577"<73%% K5%"#7A%
6:96>5%<AB>A%7E5" ;%H6?%B7%"NAB>%H26>>5:%@AMM5:>7%A:%<AB2%HA2;3%% \ AB%@" :%>?6: ;%AF%>?67%E2A@577%
"7%"% ;6:D%AF%D5N265F6:C%H?525%H5%>AC5>?52%6D5:>6F<%EA6:>7%AF%6:>5257>%":D%@A:FB76A:3%

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;8, 6%18. 'M-89'; <%4- !='N%%6..% I>BD5:>7%H6?%7E5@6"#:55D7%H?A%"25%5:2A##5D%6:%>?67%@AB275%" :D%
H?A%H6##%N5%25PB57>6:C%DA@BM5:>5D%D67"N6#6<,>25#">5D%"@@AMMAD">6A:7%7?AB#D%M" ;5%" :%
"EEA6:>M5:>%H6?%>?5%OFF6@5%AF% 167"N6#6<<I5296@57\$]e-e%Od&,-/+&\$%2;A?: / 1 <B35DBS\$DB26:C%>?5%
F627>%H55 ;%AF%@"773%%O:@5%<AB%?"95%N55:%"EE2A95D%FA2%"@@AMMAD">6A:7\$%E#5"75%7BNM6%<AB2%
"@AMMAD">6A:%#5>>52%>A%5:7B25%>?5%7B@577FB#6ME#5M5:>%">6A:%AF%>?A75%"@@AMMAD">6A:73%

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54!6%H-4'018%*)-8?.% K5%5LE5@>%5952<%7>BD5:>%6:%>?5%@"77%>A%BE?A#D%>?5%FA##AH6:C%E26:@6E#57.!aR7%
"%7>BD5:>%AF% \ 57?69%" i :695276<\$%=%E#5DC5%A%B:D52>" ;5%M<"@"D5M6@%HA2;%H6?%?A:A2%" :D%
6:>5C26><3%%



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a=:>2ADB@>6A:b%" :D%aQA75E?B7_%86F5b%]J^%

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BN6:7>56:\$%3, -"%)8'#2'N#%I8&'I#)8)!-8'#2!'B%6-%\$!='B-16\$%75#5@>6A:7%]J^%

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>9%'+-2%'#2' 3=E4F%='#2'G!H%=IT'UVVW@UXYWS%"9"6#"N#5%"7%":%5NAA;%>?2ABC?% \ i F6:D%
[\]?'>>E7.\)75"2@?35N7@A?A7>3@AM\)#AC6:3"7ELmD625@>p>2B5 q DNp:#5N; q RUp+-+ede q 76>5p5D7.
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