



## YESHIVA UNIVERSITY'S SAFE AND SICK LEAVE POLICY

Yeshiva University is in compliance with the New York City Earned Safe and Sick Time Act and the New York State Paid Sick and Safe Time Laws. The New York City Earned Safe and Sick Leave Law provides leave under this policy in accordance with those laws.

Employees are entitled to 56 hours of safe and sick leave for the reasons described below, and sick leave earned or used by employees pursuant to other University policies, subject to the requirements under those other policies.

Employees are entitled to 56 hours of safe (and sick) leave per calendar year, which can be used for:

1. An employee or employee's family members mental or physical illness, injury or disability, or the need for care for a family member with a mental or physical illness, injury or disability.
  2. The need for care for a family member with a mental or physical illness, injury or disability, or the need for care for a family member with a mental or physical illness, injury or disability.
  3. For such employee's need to care for a child whose school or childcare is closed.
  4. For the health or safety of the employee or their family members, including the need for care for a family member with a mental or physical illness, injury or disability.
- Employees who are enrolled in a new school or other educational institution may use safe and sick leave for the purpose of attending such institution.
- Employees who are enrolled in a new school or other educational institution may use safe and sick leave for the purpose of attending such institution.



x d l vÇ }šZ Œ Ÿ}v• v •• ŒÇ š} v•µŒ šZ Z ošZ }Œ •



ÁZ}u šZ u%o}Ç }œ šZ š u%o}Ç [• ( u]oÇ u u œ Z  
œ ••]vP ( u]oÇ }+ v• u © œ•U • Æ }+ v• •U •š ol]vPU  
v šZ ]œ + š•V %}o] }œ }μœš œ }œ V }œ v}š œ  
u%o}Ç Æ%o ]v]vP šZ

