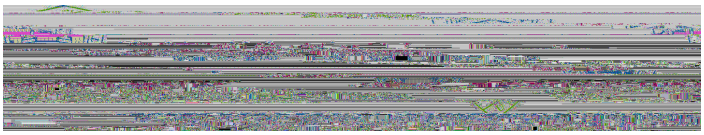

!!
"#$%!&' ()%*!*+,*-.')%!/'!&'+%$,*)!0*)%0*&/$.*%!'1!2*3$%#!4-3!-+,!5#$6'%'0#7!/'3-),!/#*!$%%(*%!'1!
%'&$*/7!-+,!*&'+'8$&!9(*%/$'+%:!$+&6(,$+;!/#*!)'6*!'1!8'+*7!-+,!0)'0*)/7:!&'8 8(+$%8!.%<!&-0$/-6$%8:!
!"#$%&&'":!8-)=/06-&*!)*;(6-/$'+:!8$+$8(8!3-;*!6*;$%6-/$'+:!&'80*/$/$'+:!&'8 8(+-6!)*%0'+%$>6/$*%!
/'3-),!0)'.$,$+;!1')!/#*!+**,7:!#*-6/#&-)*:!6->')!)*6-/$'+%:!-+,!*,(&-/$'+:!$+/*66*&/(-6!0)'0*)/7:!-%!3*66!
-%!$+%$;#/%!1)'8!>*#-.$')-6!*&'+'8$&%<!?*!3$66!-6%'!&'+%$,*)!/#*!>)'-,*)!806&-/$'+%!'1!.-)$'(%!
"-68(,$&!/'0$&%:!$+&6(,$+;!*(*'"+,-%.%&+,/'01&2%,0*3"'4#51,67'4,/'-''8'"+,-+,!91:%),67,0%;'&,
!#;1$<,@+!-,,$/$'+:!$+!6$;#/!'1!/#*!&())*+/!0-+,*8$&!%$/(-/$'+:!3*!3$66!&'+%$,*)!$%%(*%!'1!*&'+'8$&!0'6$&7!
)*6-/*,!/'!/#-/!%$/(-/$'+<!
!!
"#*!&'()%*!3$66!$+&')0')-/*!,$%&(%%$'+%!-+,!)*-,$+;%!1)'8!&'+/*80')-)7!%&#'6-)%!'1!/#*!1$*6,:!+'/!
6$8$/*,!/'!>(/!0)'8$+*+/67!$+&6(%$.*!'1!/#*!3)$/$+;%!'1!A->>$!B)<!C-)'+!4*.$+*<!@+!0-)/$&(6-):!3*!3$66!,)-3!
(0'+!#$%!6-/*)!3')=%!%(&#!-%!=>1)1$%>,?@.7%>,?17%>8,')*;,A#B%C",D'B:!-+,!=>1)1$%>,015'7%&8,')*;,A#B%C",
D'B<!
!!
"#*!&6-%%!3$66!>*!;)-,*,!'+!-!&'8>$+-/$'+!'1!)*-,$+;%:!-!/*)8!0-0*):!-+,!-!1$+-6!*D-8<!!@!8-7!-6%'!
$+.'6.*!'+*!')!8')*!;(*%/!6*&/()*%<!
!!
A*-,$+;%!3$66!$+&6(,*E!
!!
F6-(:!G$/H&#-=<!IA->>$+$&!A*%0'+%*%!/'!J'8 8(+$%8K!E5';%&%1)!
!!
L*6,8-+:!B-+$*6!M<!!I"#*!2*3$%#!5)'#$>$/$'+!'1!@+/*)*%/K!E"#,(F:15;,/')*;.11G,1:,A@;'%C$,')*;,
=>1)1$%>CH,-+,!)*-,$+;%!1)'8!/%4%)#,J11&C&#KCL,3"#C#;,')*;,&"#,A#B%C",!1@7H,-+,!N!F)$*1!O.*).$*3!'1!/#*!
P*//*)!Q*=#$)-#!J'+/)'.*)%7K!$+!E5';%&%1)!
!!
R6$&=8-+:!OH*)!I"#$+=!R6'>-6:!C&/!4'&-6E!"H*,-=-#!$+!-!R6'>-6!S'&$*/7K!E"#,(5&"1;1F,J15@$!
!!
4*.$+*:!C-)'+:!.-)$'(%!&#-0/*)%!1)'8!O15'7,MCC@#C,1:,&"#,O'5G#&K7'>#,%),A#B%C",D'BH,=>1)1$%>,015'7%&8,
%),A#B%C",D'BH,-+,!=>1)1$%>,?@.7%>,?17%>8,')*;,A#B%C",D'B!
!!
4$&#/*+%/*$+:!C-)'+<!I?#$/#*)!2*3$%#!5#$6-+/#)'07K!E"#,(5&"1;1F,J15@$!
!!
S-&=%:!2'+-/#-+!IJ#-)$/7!-%!2(%/$&*K!$+!E1,/#'7,',J5'>&@5#;,N157;