

governmental, non-qualified tax advantaged deferred compensation plan. The plan is available to a select group of management or highly compensated employees. The compensation threshold is 140% of the Social Security Wage Base for the current year.

If you are eligible to contribute to the plan, you may elect to make pre-tax contributions through payroll deductions to the plan up to a separate contribution limit under IRS regulations. In other words, you may to contribute an additional \$23,000 to the 457(b) Plan. Plan assets are administered by Fidelity Investments. Your contributions to the 457(b)