

%"/\* & - 3:/)0-%n  
#FSOBSE 3FWFM (SBEVBUF 4DIPPM PG +FXJT  
:FTIJWB 6DJWFSTJUZ  
8 UII4USFFU  
/FX :PSL I

5FM m Y

SZOIPME!ZSZOEPMELHNBJM DPN

|

'6-- 5\*.& "\$"%&.\*\$ "110\*/5.&#154  
#&3/"3% 3&7&- (3"%6"5& 4\$)00- :&4)\*7" 6/\*7&34\*5:l 13&4  
1SPGFTTPS PG +FXJTI 1IJMPTPQIZ 4FQU  
"TTPDJBUF 1SPGFTTPS PG .PEFSO +FXJTI 1IJMPTPQIZ 4FQI  
"TTJTUBOU 1SPGFTTPS PG .PEFSO +FXJTI 1IJMPTPQIZ 4FQ

|

./((à4 \$0--&(& -0/%0/ \_\_\_\_\_ |  
-FDUVSFS JO +VEBJTN %FQBSUNFOU PG 5IFPMPHZ 3FMJH  
|  
-0/%0/ 4\$)00- 0' +&8\*4) 456%\*&4 -0/%0/  
4BN BOE 7JWJFOOF \$PIFO -FDUVSFS JO +FXJTI 4UVEJFT  
5VUPSJBM 'FMMPX

|

05)&3 104\*5\*0/4 )&n %  
-0/%0/ 4\$)00- 0' +&8\*4) 456%\*&4l -0/%0/  
7JTJUJOH 1SPGFTTPS -PIOEPO 6, 4VNNFS

|

6/\*7&34\*5: \$0--&(& -0!%0/  
-FDUVSFS %FQBSUNFOU PG )FCSEFX BOE +FXJTI 4UVEJFT ' |  
-0/%0/ 4\$)00- 0' &\$0/0.\*\$4 10-\*5\*\$"-14\$\*&/\$&  
1BSU UJNF UVUPS %FQBSUNIFOU PG 1IJMPTPQIZ

|

)\*(&3 &%6\$"5\*0/l  
-POEPO 4DIPPM PG &DPOP NJDT I1I % 1IJMPTPQIZ  
5IFTJT 5VUMJFGZJOM 00FâT 1SBDUJDFT  
5IFTJT 4VQFSWJTPST %BWJE )JMMFM 3VCF@ +POBUIBO 4B  
-FBNrBO

|

6OJWFSTJUZ \$PMMFHF -POEPO . " )FCSEFX B@E +FXJTI 4U'  
5IFTJT -5JCFM"GGJSNBUJPO BOE 3FQFOUB@U .BO JO UIF 1IJM

\_\_\_\_\_|  
,JOHâT \$PMMFHF -POEPO 1PTUHSBEVBUF \$FSUJ@JDBUF JO

|

4\$)0-"34)\*14 "/% "8"3%4  
#SJUJTI "DBEFNZ 5ISFF :IFBS "XBSE  
#SJUJTI "DBEFNZ 0OF :FIBS "XBSE  
4U +PIOàT \$PMM% BWJ\$ BNO SUJEHPMBISTIJQ  
4U +PIOàT \$PMM/FIXDPSBNCSSUJEHIF  
|  
16#-\*\$"5\*0/4  
#PPLT "VIUIPSFE  
/JFU[TDIF 4PMPWFJUDI JL BQBNC\$SJEHNFQ P\$BNCZS JEMFT6 OIJ  
<\$P BVUIPSFE XJUI .JDIBFM + )BSSJT>  
"O \*OUSPEVDUJPO UP .PEJEFVOM\* #F\$JBM SJITMPTPQIZ  
5XP .PEFMT PG +OFYXGIF\$ B IJWYRTPSCIEZOUWFSTJUZ 1SFTT  
|  
#PPLT &EJUFE  
3BEJDBM 3FTQPOTJCMJUZ &TTBZT JO &UIJDT 8FMJHJPC  
4BDL+FSVTBMFN .BHHJE #PPLT <DP FEJURE XJUI .JD  
|  
+PVSOBM "SUJDMFTmBOE #PPL \$IBQUFST  
<\*/ 130(3&44> ã:FTIBZ5IIV 4FUBCPQ88E &ODZ\$JMPDQJQBIB PG  
&EJUPS &EXBIEUQ ;BMBBIP TUBOGPSE FEV 4VOUTSUBOUMB  
SFWJTJPO PG CFMRX GPSUIDPNJOH  
<\*/ 130(3&44> ã.BJNPOJEFTàT 5IFPMPHIFZ\$BNOS4EHWFSQNE  
UP +FXJTI/5XF:PMRHZBNCSJEHF 6OJWFSTJUZ 1SFTT GPSU  
<\*/ 130(3&44> ã5IF OBUVSF PG HPPE BOE FWUMä JO %BO  
.BJNPOJEFTâ (VJEF PG UIFFKFSPOMLF [FENCSSJEHJUBDMW(FSEJ  
GPSUIDIPNJOH  
ã4DJFODF PS )FSNFOFVUJDT 4PMPWFJUDI JL T 4DJFOUJG  
,BOBSGPHFM BOE %PDM P4NDB\$BMSZU.[B OFPTG 'BJUI 5Im 5IPVHIU  
+PTFQI # 4FMKP:VPSLU DGLJÔA U BOE @`@"sP€Vp—p 2.B#PPL`

.BJNPOJEFT "GUPSSBI 6 :BESB +PVSOBM  
ã.PEFISOJUZ BOE +FXJTI OSUIPEPYZ /JFU[TDIF BOE 4PMP  
"TDFUJJDJTN BO)BSWBSSEUSIØDM PÄHJDBM 3FWJFXIDP BVUIP:  
XJUI .JDIBFM + )BSSJT>  
ã%BT FUIJTDIF (FXJTTFO VOE EJF )BMBDIBI ä JO \$ #VMU  
.BIOVOH VOE 8BSOV OH %JF -FISF "EØS F3ØFMPJS GØ OIF, Ø PØFS  
|  
ã5IF 1SPCMFN PG &WJM ä JO / EF :BØHFOB ØVE ØIØSIF VE ,B  
OYGPSE 6OJWFSTJUZI 1SFTT  
I  
ã\$PNQBTTJPO BOE )BMBLIJD -JNJUT ä0\$ØWPIØY&TØZ PG :  
)PNPTFYVBMJUZ "O "VØFFØEBD +ØSØIØBØY/PØFØFFS SFWJF  
ã5IF 1IJMPTPQIJDBM 'PVOEBUJPOT PG 4PMP)ØSØIØBL àT \$  
5IFPMPHJDBM 3FWJFX  
ã(PPE BOE &WJM 5SVUI BOE 'BMTJUZ 5SVNBOJEFT BOE .  
|  
ã+VEBJTN BOE 4DJFODF-F"à\$ØØGMJDRØ 3FWJTJUFE ä



60JWFSTJUZ 3BNBU (BO \*TSBFM .BSDI \*OWJUFE  
\$DPCCVTFQHFUIF \*TTVF JO )BMBLIJD +VSJTQSVEFODF ä "I  
0 15hMPTPEI Dbe0 NFJ WFSMVUF D & QMPSEBEBNPNMNBIOBOEFC= c  
ä+PTFQI 4PMPWFJUDI JL BOE UIF 2VFTUJPO PG "MUPOPNP  
BU 3FTFBSDI \*OTUJUUVUF JO 4ZTUFNBUJD 5IFPM PHZ ,JOH  
285-DKQJUEIÖRÖDÖ€ÖÖ ID-J@ADP2 EE'E-UJE 4B-MBA2 P2 IF&+t0 G JED FÖSETÖ  
\*OWJUFE MFDUVSF  
€JWFUW[FD&VÖ&ÄVEBJTN BOE 4PMPWFJUDI JL àT 7JFXIPG UIF  
JO %JGGFSFOU \$VMUVSFT à (SFTIBN \$PMMFHFI -POEPO (€  
€JäQ&4JUM ÖW FUIP @B D5UF (FUE FTD RUF&85JZF ÖÖ2V R P Ö EP Ö IPTG T B Ö E  
.FUIPEPMPHZ ä 1BQFS QSFTFOUFE BU \$POGFSFOU DF PO 4L  
+PTFQI # 4PMPWFJUDI JL 7BO -FFS \*OTUJUWUF +FSVTBM  
äÖBÄN EDÖDÖ Frö ñPTA2%XJ WJ JO FD"ZDE\$J ED DÖET (B3ÖEC5 Ö4NÖ ÖD1eES%JFÖ

&UIJDT JO .FEJFWBM +FXJTI 5IPVHIU

m

6OEFSSHSBE\*~~VOUS~~PEVDUJPO UP +FXJTI 5IIPVHIU BOE 1SBDUJD  
7BSJFUJFT PG +VEBJTN I  
+FXJTI -BX I  
+FXJTI 3FTQPOTFT UP .PEFSIOJUZ  
-BX BOE +FXJTI 1IJMPTPQIZ I  
\$POUFNQPSBSZ +FXJTI 1IUMPTPQIZ 4PMPWFJUD  
#JCMJDBM )FCSEX \*

I

4 & 37 \* \$I&

:&4)\*7" 6/\*7&34\*5:

3FWFM 3FQSFTFOUBUJWF PO :FTIJWB 6OJWFSTJUZ 'BDVMUZ  
%JSFDUPS PG 1I% 1SPHSBN #FSOBSEI3FWFM (SBEVBUF 4DI  
.FNCFS .BOIBUUBO \$BNQVT 1BOFM PO 6OMBXGVM )BSBTTN  
"EWJTPSZ \$PNNJUUFF :FTIJWB 6OJWFSTJUZ \$FOUFS GPS &  
.FNCFS 5FOVSF "QQFBM 1BOFM 4QSJOH  
4FBSDI \$PNNJUUFF "TTJTUBOU 1SPGF TPPIS PG 1IJMPTPQIZ

I

,\*/(4 \$0--&(& -0/%I0/

%FQU PG 5IFPMPHZ BOE 3FMJHJPVT 4UVEJFT %FQBSUNFOL  
%FQU PG 5IFPMPHZ BOE 3FMJHJPVT 4UVEJFTI 4UBGG 4UVEI  
%FQU PG 5IFPMPHZ BOE 3FMJHJPVT 4UVEJFT -JCSBSZ -JBJ  
%FQU PG 5IFPMPHZ BOE 3FMJHJPVT 4UVEJFT 4FBSDI \$PNN  
4UVEJFT

I

. " UIFTJT TIVQFSWJTJPOT

|

6OEFSH\$BEVBUF

TFOJPS IPOPST UIFTJT TVQFSWJTJPOT

|

130'&44\*0/" - "'\* - \*"5\*0/4 |

5IF "SJTUPU#MJBO 4PDJFUZ

"TTPDJBUJPO GPS +FXJTI 4UVEJFT

m

|